

**BOGOTA BOARD OF EDUCATION  
BOGOTA, NEW JERSEY  
REGULAR MEETING  
October 19, 2021  
Bogota High School Cafeteria and  
Zoom Webinar ID: 881 6928 6551**

**CALL TO ORDER** by Mrs. Kathy VanBuren, Board President at 7:00 p.m.

**FLAG SALUTE**

**OPEN PUBLIC MEETING ANNOUNCEMENT**

*The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.*

**ROLL CALL** by Mr. Irfan Evcil, Board Secretary.

Members Present: Mrs. Kohles, Mrs. Olivo, Ms. Ruckett and Mrs. VanBuren.

Members Present Virtually: Mrs. Alvarez, Mr. Miranda (joined at 7:02 p.m.) and Mr. Ortega.

Members Absent: Mrs. Lewis and Mr. Chavez.

Also Present: Mr. Damian Kennedy Superintendent, Mr. Irfan Evcil, SBA/BS, William Soukas, Board Attorney and Elizabeth Ruiz Assistant BS.

**HEARING OF PUBLIC ON AGENDA ITEMS ONLY**

Mrs. Kohles moved, seconded by Ms. Ruckett a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

None.

Ms. Kohles moved, seconded by Mr. Miranda a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

**Superintendent's Report**

Mr. Kennedy informed the following:

- Executive order started this week requiring all school personnel be vaccinated or submit for weekly testing. We have set up a mobile clinic that came to school yesterday and was able to provide that for our staff. Results came in today. Next week, testing will be open to the public as well and a notice will be sent tomorrow on how to register and to get tested.
  - Our Diversity Committee will begin meeting again next week Thursday at 8:00 p.m. virtually.
  - We will have food service surveys for parents and students going out this week to help address any issues or concerns for each building. The idea is to collect some data; and work out with students, parents and the food service provider, to improve anything we can.
- Mrs. Kohles said that a parent asked since the students are getting free lunch, are we offering cooked food anymore?
- Mr. Kennedy responded yes, it is the same lunch as always and yes it is free lunch.

## MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

### **September 14, 2021 Work Session/Action Meeting September 21, 2021 Regular Meeting**

Mrs. Kohles moved, seconded by Mr. Miranda a motion for the approval of the minutes for **September 14, 2021 Work Session/Action Meeting and September 21, 2021 Regular Meeting**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Ortega, Ms. Ruckett, and Mrs. VanBuren voted yes. Mrs. Olivo abstained from all. Motion carried.

#### **Consent Agenda Resolutions**

<b>Policy</b>	<b>10-19-21-01, 10-19-21-02, 10-19-21-03, 10-19-21-04, 10-19-21-05, 10-19-21-06, 10-19-21-07, 10-19-21-08, 10-19-21-09, 10-19-21-10, 10-19-21-11, 10-19-21-12, 10-19-21-13, 10-19-21-14, 10-19-21-15, 10-19-21-16, 10-19-21-17, 10-19-21-18</b>
<b>Education</b>	<b>10-19-21-19, 10-19-21-20, 10-19-21-21, 10-19-21-22, 10-19-21-23, 10-19-21-24, 10-19-21-25, 10-19-21-26, 10-19-21-27, 10-19-21-28, 10-19-21-29, 10-19-21-30</b>
<b>Personnel</b>	<b>10-19-21-32, 10-19-21-33, 10-19-21-34, 10-19-21-35, 10-19-21-36, 10-19-21-37, 10-19-21-38, 10-19-21-39</b>

## POLICY

### **Second Reading and Adoption of Policy 1648.13 School Employee Vaccination Requirements (M) (New)**

**10-19-21-01** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 1648.13 School Employee Vaccination Requirements (M) (New).

### **First Reading of Policy 2425 Emergency Virtual or Remote Instruction Program (M)**

**10-19-21-02** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 1648.13 School Employee Vaccination Requirements (M).

### **First Reading of Policy 2422 Comprehensive Health and Physical Education (M) (Revised)**

**10-19-21-03** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2422 Comprehensive Health and Physical Education (M) (Revised).

### **First Reading of Policy 2467 Surrogate Parents and Resource Family Parents (M) (Revised)**

**10-19-21-04** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2467 Surrogate Parents and Resource Family Parents (M) (Revised).

### **First Reading of Policy 5111 Eligibility of Resident/Nonresident Students (M) (Revised)**

**10-19-21-05** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5111 Eligibility of Resident/Nonresident Students (M) (Revised).

### **Abolishment of Policy 5114 Children Displaced by Domestic Violence**

**10-19-21-06** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the abolishment of Policy 5114 Children Displaced by Domestic Violence.

**First Reading of Policy 5116 Education of Homeless Children (Revised)**

**10-19-21-07** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5116 Education of Homeless Children (Revised).

**First Reading of Policy & Regulation 7432 Eye Protection (M) (Revised)**

**10-19-21-08** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy & Regulation 7432 Eye Protection (M) (Revised).

**First Reading of Policy 8420 Emergency and Crisis Situations (M) (Revised)**

**10-19-21-09** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 8420 Emergency and Crisis Situations (M) (Revised).

**First Reading of Regulation 8420.1 Fire and Fire Drills (M) (Revised)**

**10-19-21-10** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Regulation 8420.1 Fire and Fire Drills (M) (Revised).

**First Reading of Policy 8540 School Nutrition Programs (M) (Revised)**

**10-19-21-11** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 8540 School Nutrition Programs (M) (Revised).

**First Reading of Policy 8550 Meal Charges/Outstanding Food Service Bill (M) (Revised)**

**10-19-21-12** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 8550 Meal Charges/Outstanding Food Service Bill (M) (Revised).

**First Reading of Policy 8600 Student Transportation (M) (Revised)**

**10-19-21-13** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 8600 Student Transportation (M) (Revised).

**Abolishment of Policy 8810 Religious Holidays**

**10-19-21-14** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the abolishment of Policy 8810 Religious Holidays.

**First Reading of Policy 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)**

**10-19-21-15** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New).

**First Reading of Policy 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)**

**10-19-21-16** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New).

**First Reading of Policy 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)**

**10-19-21-17** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 6115.03 Federal

**First Reading of Policy 6311 Contracts for Goods or Services Funded by Federal Grants (M) (R)**

**10-19-21-18** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised).

-Mrs. Alvarez asked, what is agenda item 10-19-21-12 Meal Charges/Outstanding Food Service Bill?

-Mr. Kennedy responded, in the past there used to call all of the kids that owed a lot of money and identify them in school. Now, there are some things in place where you can't identify these students if they haven't paid their food bill. After certain marks, like \$20 or \$10 there should be communication with parents. A lot of times in school the younger kids do not have lunch, so, they were given lunch and they would get charged. They would run a big bill. This year everyone is free so that is not a problem.

-Mrs. VanBuren said that the policy is new this year from Strauss Esmay, so we have to act on it.

-Mrs. Alvarez asked about agenda item **10-19-21-14 Abolishment of Policy 8810 Religious Holidays.**

-Mr. Kennedy responded, a new policy came out because of new federal law that override the old policy. Policy 2270 – Religion in schools was updated, 8810 is no longer necessary.

Ms. Ruckett moved, seconded by Mr. Miranda a motion for the approval of consent agenda items **10-19-21-01 through 9-21-21-18.** On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Olivo, Mr. Ortega, Ms. Ruckett and Mrs. VanBuren voted yes. Motion carried.

**EDUCATION**

**Approval of School Bus Emergency Evacuation Drill Report**

**10-19-21-19** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the School Bus Emergency Evacuation Drill held on October 4, 2021 at 8:17 am for E. Roy Bixby Elementary School on Chestnut Avenue, supervised by Damon Englese, Principal for the first drill of 2021/2022 school year.

**Approval of Professional Conferences**

**10-19-21-20** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Frank Calero	NJGMIS	Palace Somerset Park	10/14/21	None
Jill Connolly	NJPSA Director's Toolkit	Virtual	11/19/21	None
Michelle Hassan	Helping Students in the Wake of Trauma	Virtual	10/29/21	None
Jill Connolly Kelly DeCongelio	Bergen County Women in Educational Leadership Meetings	Hackensack, NJ	10/20/21	None
Frank Calero	Tech Directors Meeting	New Providence, NJ	10/18/21	None
Katherine Sura	Helping Students in the Wake of Trauma	Wayne, NJ	10/29/21	None

### **Approval of Field Trips**

**10-19-21-21 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

<b>Date</b>	<b>Staff</b>	<b>Students</b>	<b>Location</b>	<b>Expense</b>
10/24/21	Erick Alfonso Lynn Demetrakis Gina Guinchini	Jr. YAC	Juvenile Diabetes Walk Overpeck County Park	None
10/25/21	Holly Gioiosa Andrea Meijia Stephanie Calamita	Preschool	Abma's Farm Wyckoff, NJ	None
10/27/21	Caroline Woo Stephanie Calamita	Preschool	Abma's Farm Wyckoff, NJ	None

### **Approval of School Nursing Plan**

**10-19-21-22 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Bogota School District Nursing Plan for the 2021/2022 School Year in accordance to N.J.A.C. 6A:16-2.1 through 2.5.

### **Approval of College Student**

**10-19-21-23 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Gabby Cintron a Montclair State University Student to complete her internship experience at the Jr./Sr. High School under the supervision of Barry McCann.

### **Approval of Uniform Memorandum of Agreement**

**10-19-21-24 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2021/2022 school year.

### **Approval of 2021-2022 District Emergency Virtual Plan**

**10-19-21-25 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the 2021-2022 District Emergency Virtual Plan pending approval from the County.

### **Approval of American Rescue Plan After School Program**

**10-19-21-26 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the American Rescue Plan After School Program running during the 2021-2022 school year to assist struggling students in ELA and Math. This program also includes a Performing Arts component that provides opportunities for students to engage in music programming after school.

### **Approval of Title III Immigrant Bogota Adult ESL Program**

**10-19-21-27 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Bogota Adult ESL Program running during the 2021-2022 school year to assist eligible adults living in Bogota who are non-native English speakers. This program is funded by Title III Immigrant funding.

### **Approval of Hospital Instruction**

**10-19-21-28 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Educational Services Commission of New

Jersey to provide hospital based instruction to Student #10777 at a contractual rate of \$69/hour not to exceed \$2,500.

#### **Approval of Home Instruction**

**10-19-21-29 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Diane Baranello to provide home instruction to Student #10777 at the contractual rate of \$40 per hour.

#### **Approval of Proximity Learning Inc.**

**10-19-21-30 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Proximity Learning Inc. located at 1800 E 4<sup>th</sup> Street Suite 131 Austin, TX 78702 to provide live instruction by high school physics teacher to Bogota Jr./Sr. High School three days per week for four periods in the amount of \$31,858.14 for the 2021/2022 school year.

Mr. Miranda moved, seconded by Mrs. Kohles a motion for the approval of consent agenda items **10-19-21-19 through 9-21-21-30**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Olivo, Mr. Ortega, Ms. Ruckett and Mrs. VanBuren voted yes. Motion carried.

#### **Rescinds Out of District Placement**

**10-19-21-31 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of Student #26997 at Ridgefield Public Schools.

Mrs. Kohles moved, seconded by Mr. Miranda a motion for the approval of agenda item **9-21-21-31**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Olivo, Mr. Ortega, Ms. Ruckett and Mrs. VanBuren voted yes. Motion carried.

### **PERSONNEL**

**All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.**

**This following appointments or contracts are contingent upon and could be modified based on student participation and the district's receipt of sufficient State School Aide and other revenue funding. Payment shall be made only if the services are provided and performed in full.**

#### **Accept Resignation**

**10-19-21-32 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts with regret the resignation of **Juan Carlos LaTorre**, Custodian effective October 1, 2021.

#### **Approval of Co-Curricular Appointment**

**10-19-21-33 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Holly Gioiosa** as Snack Stand Coordinator at a salary of \$1,000 for the 2021/2022 school year.

#### **Approval of Coaching Appointment**

**10-19-21-34 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Lisa Finizio** as Assistant Soccer Coach at a salary of Step 1 \$3,954 for the 2021/2022 school year.

### **Approval of Payment of Honorarium**

**10-19-21-35 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves (per the negotiated agreement between the Board of Education and the Central Office Support Staff) the following staff members are entitled to receive the honorarium of \$500 for using one or less sick days during the 2020/2021 School Year:

#### **Central Office**

Moraima Hamue

Elizabeth Ruiz

**Carla Cespedes**

### **Approval of Payment of Honorarium**

**10-19-21-36 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves (per the negotiated agreement between the Board of Education and the Bogota Education Association) the following staff members are entitled to receive the honorarium of \$1,000 for perfect attendance during the 2020/2021 School Year:

#### **Bixby School**

Yvonne Breiner

Laura Ketchum

Chelsea Nagurka

Katie Nagurka

Frank Passaretti

Jessica Pobutkiewicz

Francesca Sciavicco

Katherine Sura

Diana Zayas-Bazan

Dana Zebrowski

#### **Steen School**

Jennifer Cataldi

Stelios Giannoulis

Kelly Jones

Lorrie Nichols

Cali Skrnich

Caroline Woo

#### **Middle School**

Maria DeAngelis

Alexis Gadd

**Gina Giunchini**

Kimberly Schwind

Michael Webb

#### **Jr./Sr. High School**

John Sterling

Monika Young

### **Approval of Social Studies NJSLS 2020 Curriculum Writing Staff**

**10-19-21-37 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the following staff to revise and  
October 19, 2021 Regular Board Meeting Minutes

write NJSLs 2020 Social Studies Curriculum at the contracted rate of \$40 per hour not to exceed 20 total hours per curriculum document to be completed by July 2022.

**Laura Ketchum**  
**Christopher Pelletier**  
**Kristen Severino**

**Approval of American Rescue Plan After School Program Staff**

**10-19-21-38 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of teachers for the American Rescue Plan After School Program at a salary of \$40 per hour not to exceed 150 total hours for the 2021-2022 school year. To be paid through American Rescue Plan Grant funding. Staff are as follows:

<b>Name</b>	<b>Title</b>	<b>Program</b>	<b>Program Portion</b>
Castillo, Maria	Elementary After School Teacher	ARP After School Program	100%
Cataldi, Jennifer	Elementary After School Teacher	ARP After School Program	100%
Conti, Marissa	Elementary After School Teacher	ARP After School Program	100%
Contino, Julia	Elementary After School Teacher	ARP After School Program	100%
Geraghty, Cornelia	Elementary After School Teacher	ARP After School Program	100%
Kelemen, Nicolle	Elementary After School Teacher	ARP After School Program	100%
Limone, Daniel	Elementary After School Teacher	ARP After School Program	100%
Nichols, Lorrie	Elementary After School Teacher	ARP After School Program	100%
Pobutkiewicz, Jessica	Elementary After School Teacher	ARP After School Program	100%
Riabov, Nanette	Elementary After School Teacher	ARP After School Program	100%
Shepherd, Vickie	Elementary After School Teacher	ARP After School Program	100%
Sivori, Veronica	Elementary After School Teacher	ARP After School Program	100%
Trupp, Sara	Elementary After School Teacher	ARP After School Program	100%
Walele, Shabnam	Elementary After School Teacher	ARP After School Program	100%
Delloso, Ariana	After School Music Teacher	ARP After School Program	100%
Lynch, Andrea	After School Music Teacher	ARP After School Program	100%
Webb, Michael	After School Music Teacher	ARP After School Program	100%
Jennifer Grom	High School After School Teacher	ARP After School Program	100%
Shannon Beddiges	High School After School Teacher	ARP After School Program	100%



John Sterling	High School After School Teacher	ARP After School Program	100%
Glynis Corso	High School After School Teacher	ARP After School Program	100%
Ryan Yaiser	High School After School Teacher	ARP After School Program	100%
Kristy Duchensky	High School After School Teacher	ARP After School Program	100%
Joanne Hrabovsky	High School After School Teacher	ARP After School Program	100%
Nicole Caraballo	Middle School After School Teacher	ARP After School Program	100%
Chris Pelletier	Middle School After School Teacher	ARP After School Program	100%
Lauren Tomlinson	Middle School After School Teacher	ARP After School Program	100%
Rita McMann	Middle School After School Teacher	ARP After School Program	100%
Jean Haase	Middle School After School Teacher	ARP After School Program	100%
Alexandra DelRosso	Middle School After School Teacher	ARP After School Program	100%
Kim Schwind	Middle School After School Teacher	ARP After School Program	100%
<b>Gina Giunchini</b>	<b>Middle School After School Teacher</b>	<b>ARP After School Program</b>	<b>100%</b>
<b>Pat Candelaria</b>	<b>Elementary School After School Teacher</b>	<b>ARP After School Program</b>	<b>100%</b>
<b>Kelly Jones</b>	<b>Elementary School After School Teacher</b>	<b>ARP After School Program</b>	<b>100%</b>
<b>Chelsea Nagurka</b>	<b>Elementary School After School Teacher</b>	<b>ARP After School Program</b>	<b>100%</b>

**Approval of Title III Immigrant Bogota Adult ESL Program Staff**

**10-19-21-39 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Surinder Kaur** for the Title III Immigrant Bogota Adult ESL Program at a salary of \$40 per hour not to exceed 50 total hours. To be paid through ESEA Title III Immigrant funding. Staff are as follows:

<b>Name</b>	<b>Title</b>	<b>Program</b>	<b>Stipend</b>	<b>Program Portion</b>
Kaur, Surinder	ESL Teacher	Title III Immigrant Adult ESL Program	\$2,000	\$2,000

-Mrs. Kohles commented on agenda item **10-19-21-33**, that she is voting no because she believes that this should be a volunteer position not a paid position.

-Mrs. VanBuren wished Mr. LaTorre good luck.

Mrs. Kohles moved, seconded by Ms. Ruckett a motion for the approval of consent agenda items 10-19-21-32 through 9-21-21-39. On a roll call vote Mrs. Alvarez, Mr. Miranda, Mr. Olivo, Mr. Ortega, Ms. Ruckett and Mrs. VanBuren voted yes. Mrs. Kohles vote yes to all except voted no to 10-19-21-33. Motion carried.

#### **Approval of SAT Preparation Staff**

**10-19-21-40 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the following staff for SAT Preparation Classes at the High School for the 2021/2022 school year at the contracted rate of \$40 per hour.**

**Ryan Yaiser – Math  
Glynis Corso - English**

#### **Approval of Coaches**

**10-19-21-41 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the following coaches for the 2021/2022 school year.**

<b>Samantha Smith</b>	<b>Head Coach Soccer</b>	<b>Step 1 \$6,186</b>
<b>Artem Makarenko</b>	<b>Assistant Volleyball Coach</b>	<b>Step 1 \$3,954</b>

#### **Approval of Title IX Coordinator**

**10-19-21-42 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Christopher Albiez as Title IX Coordinator for the 2021/2022 school year.**

#### **Approval of Family Leave**

**10-19-21-43 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the unpaid family leave of absence for Britany Yodice for the period October 12, 2021 through October 15, 2021, commencing on October 18, 2021 the family leave will be an intermittent basis as needed.**

#### **Approval of Family Leave**

**10-19-21-44 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the unpaid family leave of absence for Evan Arlington for the period January 3, 2022 through March 25, 2022.**

#### **Approval of Family Leave**

**10-19-21-45 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the unpaid family leave of absence for Brian Appleton for the period November 22, 2021 through February 14, 2022.**

Mr. Miranda moved, seconded by Mrs. Kohles a motion for the approval of agenda items 10-19-21-40 through 9-21-21-45. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Olivo, Mr. Ortega, Ms. Ruckett and Mrs. VanBuren voted yes. Motion carried.

### **FINANCE**

**This following appointments or contracts are contingent upon and could be modified based on student participation and the district's receipt of sufficient State School Aide and other revenue funding. Payment shall be made only if the services are provided and performed in full.**

#### **Approval of Bill List**

**10-19-21-46 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$1,991,380.72 dated October 19, 2021 as per the attached, which will become part of this resolution.

#### **Approval of Budgetary Line Item Expenditure**

**10-19-21-47 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of September 30, 2021 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

#### **Approval of Payroll Transfer**

**10-19-21-48 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of September 2021 in the amount of \$1,264,561.18 dated September 15, 2021 and September 30, 2021 as attached, which shall be made a part of this resolution.

#### **Approval of Report of the Secretary**

**10-19-21-49 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves/ratifies the Report of the Secretary for the month of September 2021 as attached, which shall be made a part of this resolution.

#### **Approval of Report of the Treasurer**

**10-19-21-50 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves/ratifies the Report of the Treasurer for the month of September 2021 as attached, which shall be made a part of this resolution.

#### **Approval of Budget Transfers**

**10-19-21-51 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of September 2021 as attached, which shall be made a part of this resolution.

#### **Approval of Smartboard Purchase**

**10-19-21-52 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, Board approves the purchase of 9 Smartboards for Bogota Jr./Sr. High School (3), E. Roy Bixby Elementary School (3) and Lillian M. Steen Elementary School (3) buildings, in the total amount of \$50,613.93, from CDW-G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061, pursuant to ESCNJ Co-op# 18/19-03 (18/19-03).

**Note:** This purchase is according to 2021-2022 capital outlay-instructional equipment budget.

#### **Approval of Addendum to Lease Agreement with Saint Joseph Church**

**10-19-21-53 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the addendum to lease with Saint Joseph Church for temporary educational facilities Bogota Middle School located at 131 E. Fort Lee Road Bogota, NJ 07603, as attached, which shall be made a part of this resolution.

**Approval of FY22 ESEA and ARP Grant Salaries**

**10-19-21-54 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board ratifies the following employees' salaries which are funded by FY22 ESEA (Elementary and Secondary Education Act) and ARP (American Rescue Plan) Grant.

Name	Title	Program	Annual Salary	Percentage	Program Portion
Amy Bahadourian	Teacher	Title I, Part A	\$61,200	100%	\$61,200
Lisa Finizio	Teacher	Title I, Part A	\$64,700	100%	\$64,700
Nicolle Kelemen	Teacher	Title I, Part A	\$71,200	100%	\$71,200
Garrett Avitabile	Guidance	ARP ESSER	\$59,200	100%	\$59,200
Laura De La Garza Noble	Teacher	ARP ESSER	\$58,100	100%	\$58,100
Gabrielle Quinones	Social Worker	ARP ESSER	\$62,700	100%	\$62,700
Veronica Sivori	Teacher	ARP ESSER	\$63,400	100%	\$63,400

**Approval of Budget Calendar**

**10-19-21-55 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the 2022/2023 budget calendar as attached.

**Acceptance of Safety Grant 2021**

**10-19-21-56 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts the 2021 Safety Grant through New Jersey Schools Boards Association Insurance Group's NJEIF Subfund in the amount of \$5,467.00

**Approval of Comprehensive Maintenance Plan**

**10-19-21-57 WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of Bogota Board of Education are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE BE IT RESOLVED**, that the Bogota Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Bogota in compliance with Department of Education requirements.

**Approval of National Cooperative Purchasing Agreement**

**10-19-21-58 WHEREAS**, The OMNIA national cooperative purchasing program meets the New Jersey standards for purchasing under a National Cooperative Purchasing Agreement according to the State of New Jersey Local Finance Notice 2012-10,

**BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves using The OMNIA national cooperative purchasing agreement to purchase goods or to contract services which will result in cost savings after all factors have been considered.

### **Approval of Contract with D&B Service Group LLC**

**10-19-21-59 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with D&B Service Group LLC located at 444 John F. Kennedy Drive N. Bloomfield, NJ 07003 for GPS unit installation at Bogota Middle School School, in the amount of \$46,500 pursuant to National Co-op under OMNIA Contract #R200401-NJ-312641.

**Note:** This will be paid back by landlord through rent credit per addendum to lease. This contract is being awarded under a National Cooperative Purchasing Agreement and as such was advertised as to that effect under the authority of N.J.S.A. 52:34-6.2(b)(3).

### **Approval of Contract with Weatherproofing Technologies Inc.**

**10-19-21-60 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with Weatherproofing Technologies, Inc. located at 3735 Green Road, Beachwood, OH 44122 for the southeast wall repairs for E. Roy Bixby Elementary School, pursuant to the contract ESCNJ co-op Bid#ESCNJ/AEPA 21D in the total amount of \$18,970.32 for 2021/2022 school year.

**Note:** These repairs/repointing were identified by the flood test which was conducted after the leaks/water damaged happened on 7/9/21 storm.

Mrs. Kohles moved, seconded by Ms. Ruckett a motion for the approval of agenda items **10-19-21-46 through 9-21-21-60**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Olivo, Mr. Ortega, Ms. Ruckett and Mrs. VanBuren voted yes. Motion carried.

## **BUILDINGS AND GROUNDS**

### **Approval of Disposal of Computer and Electronic Equipment**

**10-19-21-61 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the disposal of old or broken computer and electronic equipment as per the attached list. It has been determined there is minimal or no value to these assets.

Mr. Miranda moved, seconded by Mrs. Kohles a motion for the approval of agenda item **10-19-21-61**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Olivo, Mr. Ortega, Ms. Ruckett and Mrs. VanBuren voted yes. Motion carried.

## **COMMITTEE REPORTS**

None.

## **OLD BUSINESS**

-Mrs. VanBuren, discussion ensued in moving forward on the request to honor faculty member Les Brown and asked for a motion.

Mrs. Kohles moved, seconded by Mr. Miranda a motion to honor Les Brown. Motion unanimously approved by a voice call vote. Motion carried.

## **NEW BUSINESS**

None.

## **HEARING OF PUBLIC**

Ms. Ruckett moved, seconded by Mr. Miranda a motion to open the meeting for public comments. Motion unanimously approved by a voice call vote.

- Mrs. Antoinette Ramirez, 98 Queen Anne Road, Bogota, NJ, asked about the recent incidents at Bogota High School and what is being done to prevent this in the future.
- Mr. Kenney responded, we only have so much authority outside of school. We had a meeting with the chief of police and there has been more police presence before and after school. The last couple of weeks, things have settled down. Speaking with other Superintendents and other principals, it seemed to be a common theme across a lot of school districts. This is the week of anti-violence awareness and there was a week of respect last week. There is a lot going on and we did recognize it right away. It has been addressed and will continue to be addressed.

Mrs. Kohles moved, seconded by Mr. Ramirez, a motion to close the meeting for public comments. Motion unanimously approved by a voice call vote.

## **ADJOURNMENT**

Ms. Ruckett moved, seconded by Mr. Miranda a motion for adjournment of the meeting at 7:20 p.m. Motion unanimously approved by a voice call vote.

Respectfully submitted,



Irfan Evcil  
Board Secretary